

Minutes

Human Relations Commission

October 11, 2022

Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, October 11, 2022, 6:00 p.m., held both In-Person & Virtually: Tempe Public Library 2nd Floor Conference Room, 3500 South Rural Road, Tempe, AZ 85282 & Microsoft Teams at the following link: [Join Microsoft Teams Meeting](#) or by telephone: +1 480-498-8745 United States, Phoenix (Toll), Conference ID: 248 828 323 260#

(MEMBERS) Present:

Rabbanni Furqaan
Jana Lynn Granillo
Candyce Lindsay
William Ortega
David Reynolds (left early)
Joe Rojas
Peggie Simmons (arrived late)
Hugo Tapia
Kate Vawter

(MEMBERS) Absent:

Michelle Donati-Grayman
Melissa Farling

City Staff Present:

Ginny Belousek, Equity & Inclusion Manager
Megan Hutchison, Executive Assistant to CMO

Call to Order

Chair Tapia called the meeting to order at 6:02 p.m.

Agenda Item 1 – Public Appearances

None

Agenda Item 2 – Consideration of Minutes: HRC – September 13, 2022

Motion made by Commissioner Furqaan to approve the minutes of September 13, 2022; Second by Commissioner Lynn Granillo. Motion passed on a 9-0 vote. Ayes: Chair Tapia, Vice Chair Ortega, and Commissioners Rabbani Furqaan, Jana Lynn Granillo, Candyce Lindsay, David Reynolds, Joe Rojas, and Peggie Simmons. Nays: None. Absent: Commissioners Michelle Donati-Grayman and Melissa Farling.

Agenda Item 3 - Discuss Proposal for Human Trafficking

Ginny Belousek let the Commission know that the CEASE Network is a collaboration of pioneering cities committed to reducing sex-buying. This action-oriented network is dedicated to innovating, testing, and sharing strategies with a proven impact on deterring people from buying sex in many major metropolitan areas. The learning from these cities will create a blueprint for reducing demand at the local level, while fueling a national movement to end sexual exploitation in the United States. She informed the Commission that she had reached out to Stacey Sutherland from Training and Resources United to Stop Trafficking to find out what would need to be done for Tempe to become a CEASE City. She was provided with the attached documents which stated that 75% of City staff would need to be trained. She then let the Commission know that this would require the City Manager's, and possibly the Mayor & Council's approval. If the Commission was interested in the City becoming a CEASE City, they could

make a recommendation to Mayor & Council with either a letter or with a motion in the minutes. Ginny will check to see if any additional action is needed to move forward. Motion made by Commissioner Simmons to recommend to the Tempe Mayor and Council and City Manager's Office to take steps to become a CEASE City; Second by Commissioner Rojas. Motion passed on a 9-0 vote. Ayes: Chair Tapia, Vice Chair Ortega, and Commissioners Rabbani Furqaan, Jana Lynn Granillo, Candyce Lindsay, David Reynolds, Joe Rojas, and Peggie Simmons. Nays: None. Absent: Commissioners Michelle Donati-Grayman and Melissa Farling.

Agenda Item 4 - Discuss Project with Tempe Union School District

Chair Tapia let the Commission know that he had been speaking with Dr. Cliff Moon, Tempe Union High School District's Diversity and Inclusion Coordinator, regarding possible collaboration projects with the Commission. They spoke about three different projects: 1. Defamation Experience, 2. Grey Box Collective, and 3. Tempe Union Innovation Center. The hopes would be to use the Unity Grant funding provided by the City each year.

The idea with the Defamation Experience would be to start it as a pilot program for the upcoming year to see if it is something the Commission and the City would like to invest in, in the future. The pilot program would reach around 150 – 200 kids in total. The following YouTube video shows what the project would look like: <https://www.youtube.com/watch?v=ODmrhFggVh0>.

The Grey Box Collective would be something that could be done in partnership with Tempe's Mayor's Youth Advisory Commission (MYAC) since both Commissions meet on the same night in December. Information regarding the project can be found here: <https://www.greyboxcollective.com/>

Tempe Union High School District (TUHSD) is currently creating an Innovation Center utilizing the former Compadre campus. The center would focus on project-based experiences guided by staff. They are interested in developing a Diversity, Equity, & Inclusion part of the comprehension. This is something the Commission could help build as community mentors. More information regarding the project can be found here: <https://www.tempeunion.org/Innovation-Center>

Ginny Belousek then provided the Commission with a history on the Unity Grant Funding. Each year there is \$16,000 available to be spent on projects that contain a diversity aspect. Schools in Tempe will submit their applications to the Commission and a committee will vote on the winners. The Committee typically consists of two members from the HRC, one from the Tempe PRIDE group, and an additional member from the TCC Board. Of course, final approval must be provided by Mayor & Council before any monies can be awarded. In past years each school would make similar requests for funding, for example Challenge Day.

The Commission discussed the three options and it was decided that they will continue to look into the Defamation Experience, they will reach out to MYAC regarding the Grey Box Collective partnership, and they will continue the conversation regarding the Innovation Center.

Agenda Item 5 – 2050 General Plan update – Commissioner Simmons

Chair Tapia turned the floor over to Commissioner Simmons and Lynn Granillo. They let the Commission know that during their last 2050 General Plan meeting they worked on the Economic Development (ED) section of the plan. It was requested that ED reach out to underrepresented groups to ensure that all economic groups were included in the decision-making process. They also had a planner from ASU present during the meeting and they are working on getting information from Maricopa Association of Governments (MAG) regarding the future demographics of Tempe. Their next meeting will be on October 18, and they will be continuing the ED piece with the Entertainment District members being invited. They then requested that members of the HRC attend some of these upcoming meetings to provide comments and feedback. They also made note that they would like to have more representation from the local

schools at these meetings to ensure any future developments would have an affordable housing option for teachers and lower income individuals.

Agenda Item 6 - Renaming Committee update – Commissioner Ortega

Chair Tapia turned the floor over to Vice Chair Ortega. He then informed the Commission that the Renaming Committee is working on renaming two streets and three parks in Tempe. The focus of their last meeting was to discuss how it was discovered that these five places were named after KKK members and who those individuals were. The next meeting will be on October 18, where they will start to get names suggested by the community. All the information regarding the Renaming Committee can be found here: <https://www.tempe.gov/government/street-and-park-renaming>

Agenda Item 7 – Diversity Office update – Ginny Belousek

Ginny Belousek let the Commission know that the Tardeada festival was a huge success and that all the food trucks sold out of food. Also, the Pride Parade is on Sunday, October 16 in Phoenix and if any Commissioners are interested, they are welcome to join the Tempe employee walking group. She then provided an update on the upcoming MLK Diversity Awards. The nominations are now open on the website, postcards have been printed and will be handed out at the upcoming GAIN night, and information regarding the event will go out on next month's water bill. She will be scheduling a meeting with the committee to decide on who the speaker will be for the event. She then reminded the Commission that the Boards & Commission Annual Report is due in December. She will do a draft based on the minutes and will bring it into a future meeting for discussion and approval.

Agenda Item 8 – Proposed Future Agenda Items

Chair Tapia let the Commission know that the items discussed earlier in the meeting for the November meeting were: Presentation by Tempe Union High School District – Cliff Moon and introductions of new Chief Diversity Officer, Velicia McMillan Humes. In December: Boards & Commission Annual Report and Gray Box presentation with MYAC. Chair Tapia let the Commission know that if they have any additional items, they would like added to future agendas, they should contact Ginny Belousek or Megan Hutchison.

Agenda Item 7 – Upcoming Meeting – Tuesday, November 8, 2022

Meeting will be on Tuesday, November 8, 2022

Motion made by Commissioner Lynn Granillo to adjourn the meeting

Second by Commissioner Simmons

Meeting adjourned at 7:40 p.m.

Prepared by: Megan Hutchison

Reviewed by: Ginny Belousek