

# Minutes

## Human Relations Commission

### August 9, 2022

Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, August, 9 2022, 6:00 p.m., Held both In-Person & Virtually: Tempe Public Library 2<sup>nd</sup> Floor Conference Room, 3500 South Rural Road, Tempe, AZ 85282 & Microsoft Teams at the following link: [Join Microsoft Teams Meeting](#) or by telephone: +1 480-498-8745 United States, Phoenix (Toll), Conference ID: 598 762 755#

**(MEMBERS) Present:**

Michelle Donati-Grayman (arrived late)  
Melissa Farling  
Rabbanni Furqaan  
Jana Lynn Granillo (left early)  
Candyce Lindsay  
William Ortega  
David Reynolds  
Joe Rojas  
Peggie Simmons (arrived late & left early)  
Hugo Tapia

**(MEMBERS) Absent:**

Kate Vawter

**City Staff Present:**

Ginny Belousek, Equity & Inclusion Manager  
Megan Hutchison, Executive Assistant to CMO

**Call to Order**

Chair Tapia called the meeting to order at 6:02 p.m.

**Agenda Item 1 – Public Appearances**

None

**Agenda Item 2 – Consideration of Minutes: HRC – June 14, 2022**

Motion made by Commissioner Farling to approve the minutes of June 14, 2022; Second by Commissioner Rojas. Motion passed on a 9-0 vote. Ayes: Chair Tapia, Vice Chair Ortega, and Commissioners Michelle Donati-Grayman, Melissa Farling, Rabbani Furqaan, Jana Lynn Granillo, Candyce Lindsay, David Reynolds, and Joe Rojas. Nays: None. Absent: Commissioners Peggy Simmons and Kate Vawter.

**Agenda Item 3 – 2050 General Plan update – Commissioner Simmons**

Chair Tapia turned the floor over to Commissioner Granillo. Commissioner Granillo let the Commission know that they had the initial meeting on Tuesday, August 2, 2022, and that meetings will be held the first Tuesday of the month. This first meeting was an introductory meeting where they gave a general overview and elected a Chair and Vice Chair. They also discussed a presentation at an upcoming GAIN meeting in Tempe neighborhoods.

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**Agenda Item 4 – Creation of an MLK working group – Ginny Belousek**

Ginny Belousek informed the Commission that the upcoming Martin Luther King (MLK) event will again be held in person on January 9, 2023 at the Marriott Phoenix Resort Tempe at The Buttes. Since the event will again be held in person, she would like to get the nominations out immediately with an early November submission deadline and winners selected before the end of December. She requested 3-4 volunteers to help select the winners and a speaker for the event. Commissioners Furqaan, Reynolds, Granillo, and Rojas volunteered to help.

**Agenda Item 5 – Regional HRC meeting information – Ginny Belousek**

Ginny Belousek updated the Commission on the upcoming Regional HRC meeting. The City of Chandler will be hosting this year and the location has not yet been confirmed. Everyone from the HRC is invited to attend and an email has been sent to everyone to add it to their calendars. An RSVP will be required once the final details have been confirmed. Anyone attending can expect the dinner to be hosted in a similar format as those held before COVID with a speaker and mingling with table during dinner. Tempe will be expected to give an update on upcoming events.

**Agenda Item 6 – Chief Diversity Officer hiring update and other staffing topics in the Diversity, Equity & Inclusion Office – Ginny Belousek**

Ginny Belousek let the Commission know that there were two finalists for the Chief Diversity Officer (CDO), Roy Tatem, Jr. and Velicia McMillan Humes. Chair Tapia was invited to represent the HRC on the first interview panel and the next step will be an employee forum on August 12 at 10 a.m. Ginny will provide an update to the Commission when a person has been selected for the CDO position. She then let the Commission know that they will not be hiring a Diversity Program Coordinator this fiscal year and she will be staying on to assist the department as needed. Also, the ADA Compliance Specialist recently resigned, and that position is currently open if anyone knows someone who may be interested.

**Agenda Item 7 – Proposed Future Agenda Items**

Chair Tapia let the Commission know that there were no items discussed earlier in the meeting. He then opened the floor for recommendations. Items are: Olmstead Act, Invitation to Patient Advocate Services (PAS), Invitation to Kevin Bailey from Tempe Fire, Invitation to Clifford Moon – TUHSD Coordinator of Diversity & Inclusion to discuss doing something similar to Challenge Day in the schools, Human Trafficking update, 2050 update, MLK update, Renaming Committee update, Homeless Resources update, and discuss possible PR Campaign/Pledge/Statement from HRC to address all issues. Chair Tapia let the Commission know that if they have any additional items, they would like added to future agendas, they should contact Ginny Belousek or Megan Hutchison.

**Agenda Item 8 – Upcoming Meeting – Tuesday, September 13, 2022**

Meeting will be on Tuesday, September 13, 2022

**Motion made by Commissioner Furqaan to adjourn the meeting  
Second by Commissioner Rojas  
Meeting adjourned at 7:50 p.m.**