

# Minutes

## Tempe Police Public Safety Personnel Retirement System Board

### July 7, 2022

Minutes of the Tempe Police Public Safety Personnel Retirement System Board meeting hosted virtually via Cisco Webex on Thursday, July 7, 2022 at 2:00 p.m.

**Board Members Present (via Cisco Webex):**

Andy Arredondo  
Rob Ferraro  
Johnny Tse

**Board Members Absent:**

Steven Methvin  
Alex Moreno

**City Staff Present (via Cisco Webex):**

Rebecca Strisko, Human Resources Director  
Tammy Milhon, HR Specialist  
Matt Quick, HR Specialist  
Sarah Jenkins, Management Assistant II  
Nichole Martinez, Worker's Compensation Program Specialist

**Legal Counsel Present (via Cisco Webex):**

Lesli Sorensen

*Acting Chair Andy Arredondo called the meeting to order at 2:12 p.m.*

**1. Consideration of Meeting Minutes**

Motion by Johnny Tse to approve the April 7, 2022 Police PSPRS Board Meeting Minutes and the April 7, 2022 Police PSPRS Executive Session Meeting Minutes; second by Rob Ferraro. Motion passed on a voice vote 3-0.

Ayes: Acting Chair Arredondo; Boardmembers Ferraro and Tse

Nays: None

Absent: Chair Methvin; Boardmember Moreno

**2. Motion to Adjourn to Executive Session, if necessary**

No Executive Session was held.

**3. New Members**

Acting Chair Arredondo opened the item for discussion by the Board. Board Legal Counsel Lesli Sorensen asked staff for additional documentation for Zackery Boyle, specifically employment dates for his time working with the Phoenix Police Department, the pre-hire physical, as well as for dates of service for the military. In addition, Ms. Sorensen would like the Board to have the employment dates and pre-hire physical for Sheden Mezenghie when he was employed with the Tucson Police Department. There was no further discussion.

Motion by Rob Ferraro to approve the new member applications of **Zackery Boyle (pre-existing condition), Timothy Cortez, Shaine Graham, Terry Dion (pre-existing condition), Melissa Granger (pre-existing condition), Sheden Mezenghie (pre-existing condition), Timothy Suckow (pre-existing condition), and Mario Saenz (pre-existing condition)**; second by Rob Ferraro. Motion passed on a voice vote 3-0.

Ayes: Acting Chair Arredondo; Boardmembers Ferraro and Tse

Nays: None

Absent: Chair Methvin; Boardmember Moreno

#### **4. Hearing on the Application for Accidental Disability Benefits for Mark Lucas (continued from March 3, 2022)**

Acting Chair Arredondo stated that this is a continuation of the initial hearing on the application for accidental disability benefits for Mark Lucas. At the March 3, 2022 meeting, the Board directed that Mr. Lucas' be sent for an Independent Medical Exam (IME). The Board has received the results of the IME. At today's hearing, the Board must determine whether the documentation submitted is sufficient to make a determination on Mr. Lucas' application. Acting Chair Arredondo opened the item for discussion by the Board. There was no discussion.

Motion by Rob Ferraro to approve the Application for Accidental Disability Benefits for Mark Lucas based on the report from the Medical Board; second by Johnny Tse. Motion passed on a voice vote 3-0.

Ayes: Acting Chair Arredondo; Boardmembers Ferraro and Tse

Nays: None

Absent: Chair Methvin; Boardmember Moreno

The following questions from the Form P5-LB-A, Accidental Disability Questionnaire were read aloud, and the Board verbally answered them for the record:

1. Did the employee file the application after the disabling incident, or within one year of ceasing to be an employee? **YES**
2. Did (or will) the employee terminate by reason of a disability? **YES**
3. Did employment terminate based on a disciplinary issue? **NO**
4. If the member's period of DROP has ended, if applicable, did (or will) the employee terminate by a reason of disability? The Board noted that this question is **not applicable**
5. Is the employee still working a position within their job classification that the Local Board considers a reasonable range of duties position? **NO**
6. Has the employee refused a position within their job classification that the Local Board considered a reasonable range of duties? **NO**
7. Did the injury or condition occur prior to the current PSPRS membership date? **NO**
8. Was the injury or condition the result of an event incurred during the performance of the employee's duty? **YES**

#### **5. Status Update on the Application for Accidental Disability Benefits**

Board Secretary Rebecca Strisko stated at the April 7, 2022 meeting, the Board approved moving Jeffrey Corder forward to an Independent Medical Examination (IME). There are two parts to the examination, and they took place on May 23, 2022 and June 15, 2022. Staff will submit the reports for consideration by the Board once they have been received.

#### **6. Board Expenditures – 1<sup>st</sup> Quarter 2022**

Ms. Strisko said that the Board expenditures for Quarter 1 were included in the packet. There was no further discussion.

#### **7. Annual Review of Members Receiving Disability Benefits (continued from March 3, 2022)**

Ms. Strisko said that at the March 3, 2022 meeting, the Board received a list of members receiving disability benefits to determine whether any needed to undergo a medical examination to determine whether they are still disabled and qualified for continued disability benefits. The Board postponed the annual review at the recommendation of Board Legal Counsel as the language in the Rules mandating the review has been struck. The list has been updated for the Board's reference and included in the packet.

There was an additional question on the start date and the retire date columns as there was a minor discrepancy. The spreadsheet was reviewed in greater detail, and it was determined that those two columns have no effect on the total years of service calculation. In the future, these columns will not be included.

Section H.2. of the revised Rules states that, at its discretion, the Board may require Members receiving accidental or ordinary disability benefits to undergo an annual medical examination to determine whether they are still disabled and therefore, qualified for continued benefits. Ms. Strisko asked if there are there any Members the Board wishes to send for a medical examination.

Ms. Sorensen added that only the members who have not reached a normal retirement date are eligible for review and noted that the Board may not want to review members who are close to the 20-year threshold due to costs and how close the person is to normal retirement. The Board did not recommend any members for review.

#### **8. Future Meeting Date**

The next meeting is scheduled for August 4, 2022.

#### **9. Future Agenda Items**

There were no future agenda items discussed.

#### **10. Public Appearances**

There were no public appearances.

#### **Adjournment**

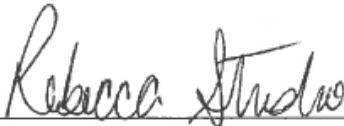
Motion to adjourn by Rob Ferraro; second by Johnny Tse. Motion passed on a voice vote 3-0.

Ayes: Acting Chair Arredondo; Boardmembers Ferraro and Tse

Nays: None

Absent: Chair Methvin; Boardmember Moreno

The meeting adjourned at 2:23 p.m.



Rebecca Strisko, Local Board Secretary