

Minutes Tempe Police Public Safety Personnel Retirement System Board April 7, 2022

Minutes of the Tempe Police Public Safety Personnel Retirement System Board meeting hosted virtually via Cisco Webex on Thursday, April 7, 2022 at 2:00 p.m.

Board Members Present (via Cisco Webex):

Board Members Absent:

Legal Counsel Present (via Cisco Webex):

Andy Arredondo Rob Ferraro

Johnny Tse

Alex Moreno

Steven Methvin

Lesli Sorensen

City Staff Present (via Cisco Webex):

Rebecca Strisko, Human Resources Director

Tammy Milhon, HR Specialist

Matt Quick, HR Specialist Sarah Jenkins, Management Assistant II

Chris Hansen, Risk Manager

Nichole Martinez, Worker's Compensation Program Specialist

Acting Chair Johnny Tse called the meeting to order at 2:00 p.m.

1. Consideration of Meeting Minutes

Motion by Alex Moreno to approve the March 3, 2022 Police PSPRS Board Meeting Minutes and the March 3, 2022 Fire and Police PSPRS Board Joint Meeting Minutes; second by Andy Arredondo. Motion passed on a voice vote 4-0.

Ayes: Acting Chair Tse; Boardmembers Arredondo, Ferraro and Moreno

Nays: None

Absent: Chair Methvin

2. Motion to Adjourn to Executive Session, if necessary

Motion by Alex Moreno to adjourn to Executive Session for the purpose of obtaining legal advice from the Board's Legal Counsel and to discuss records confidential by law; second by Rob Ferraro. Motion passed on a voice vote 4-0.

Ayes: Acting Chair Tse; Boardmembers Arredondo, Ferraro and Moreno

Navs: None

Absent: Chair Methvin

The Board adjourned to Executive Session at 2:10 p.m. The Board reconvened at 2:56 p.m.

3. Police Department Response to Board Information Request Next Steps

Board Secretary Rebecca Strisko stated that at the February 3, 2022 Boardmember Ferraro asked the Police Department to respond to the following questions: 1. Does the Police Department use the same pre-employment screening process for veterans and non-veterans, specifically, what efforts are being made to identify pre-existing conditions related to PTSD. 2. What does the Police Department do to support veterans after they are hired? A written response was provided to the Board at the March 3, 2022 meeting. Boardmember Ferraro asked that this item appear on a future meeting to determine the next steps. Mr. Ferraro said that he would like a member of the Police Department to attend the May meeting and he will provide a contact name.

4. New Members

Motion by Alex Moreno to approve the new member applications of Austin Nightingale, Ayana Maki, Derrick Hicks, James Metzler, Mario Saenz, Tara Hester, and Tyler Black all with pre-existing conditions. Board Legal Counsel, Lesli Sorensen said that Derrick Hicks and Tara Hester provided information that challenge the pre-existing condition status. Ms. Sorensen asked the Board whether they wanted to continue with the pre-existing designation. She is also unclear what the pre-existing condition is for Mario Saenz based on the record. Boardmember Moreno said that based on the explanation Tara Hester provided, he would feel comfortable removing the pre-existing condition designation. Mr. Moreno said that based on the information provided for Derrick Hicks, leaving the pre-existing designation in case an issue arises in the future. There was general discussion on the wording used by staff members when communicating with new members. Ms. Sorensen said that items were marked on the medical history questionnaire and a disclosure from a doctor but there was nothing included on the explanation page that related to the items disclosed on the medical history questionnaire. Mr. Moreno rescinded his motion and instead made a motion to adjourn to Executive Session.

Substitute motion by Alex Moreno to approve the new member applications of Austin Nightingale (pre-existing condition), Ayana Maki (pre-existing condition), James Metzler (pre-existing condition), Tyler Black (pre-existing condition) and Derrick Hicks (pre-existing condition, noting additional information provided in the application), Tara Hester (no pre-existing condition), and Mario Saenz (conditionally approved with a pre-existing condition upon receipt of additional records); second by Rob Ferraro. Motion passed on a voice vote 4-0.

Ayes: Acting Chair Tse; Boardmembers Arredondo, Ferraro and Moreno

Nays: None

Absent: Chair Methvin

Initial Hearing on the Application for Accidental Disability Benefits for Jeffrey Corder Acting Chair Tse said this is the initial hearing on the application for accidental disability benefits for Jeffrey

Corder. At today's hearing, the Board must determine whether the documentation submitted is sufficient to conclude that the statutory requirements are satisfied for the Board to direct that he be sent for an Independent

Medical Exam (IME).

Acting Chair Tse asked if anyone would like to address the Board. Mr. Corder's legal counsel, Dale Norris addressed the Board. Mr. Norris said he understood there are questions on the physical condition part of the application and offered to answer any questions. Boardmembers had no questions.

There was no further discussion on this matter.

Motion by Alex Moreno to table the application for the 2012 injury, because based on documentation submitted, there was not sufficient evidence to indicate that the 2012 injury was permanently disabling as the records show that treatment is ongoing, and all options have not been exhausted; and to accept the application for the 2017 injury, finding there is sufficient medical evidence to meet the statutory criteria, and direct that Jeffrey Corder be sent for an Independent Medical Exam (IME), which may include clarifying questions from Boardmembers, and have the results sent to the Local Board; second by Rob Ferraro. Motion passed on a voice vote 4-0.

Ayes: Acting Chair Tse; Boardmembers Arredondo, Ferraro and Moreno

Nays: None

Absent: Chair Methvin

6. Status Update on the Application for Accidental Disability Benefits

Board Secretary Rebecca Strisko stated that at the March 3, 2022 meeting, the Board approved moving Mark Lucas forward to an Independent Medical Examination (IME). There are two parts to the examination, and they are scheduled for April 14 and May 4, 2022. Staff will submit the reports for consideration by the Board once they have been received.

7. PSPRS Updates

Ms. Strisko said that the information below was provided in the Board meeting packet:

- Employer-Local Board Conference Video Available
- Study: PSPRS Asset Growth Rate Led Large U.S. Pension Funds

8. Future Meeting Date

The next meeting is scheduled for May 5, 2022.

9. Future Agenda Items

There were no future agenda items discussed.

10. Public Appearances

There were no public appearances.

Adjournment

Motion to adjourn by Rob Ferraro; second by Alex Moreno. Motion passed on a voice vote 4-0.

Ayes: Acting Chair Tse; Boardmembers Arredondo, Ferraro and Moreno

Nays: None

Absent: Chair Methvin

The meeting adjourned at 3:04 p.m.

Rebecca Strisko, Local Board Secretary